

YILDIRIM ENERGY HOLDING

OCCUPATIONAL HEALTH AND SAFETY POLICY

The Occupational Health and Safety Policy, which we have adopted as Yıldırım Energy Holding and all our companies within its body, arises from the great respect for people and the environment they live in. Occupational health and safety is a priority issue in all areas where Yıldırım Energy works. Everyone is responsible for doing what is necessary within their jurisdiction to ensure a healthy and safe workplace. In our Occupational Health and Safety Management System; It is one of our most important goals to develop our policies to prevent work-related injury and health deterioration of employees and to provide a healthy and safe working environment, and to protect all our employees and the environment we live in against possible risks of our line of business. In this direction;

 *Creating a corporate Occupational Health and Safety (OHS) culture, which is systematically and carefully followed,*

 *Workplace and add-ons; In order ensuring the health and safety of our employees, subcontractors, visitors and company personnel operating out of the office, all necessary to meet the legal obligations, relevant standards and conditions, to have equipment and personal protective equipment to be used when necessary, in accordance with the current OHS legislation, OHS requirements and other legislation. to take measures,*

 *Determining the risks that may cause work accidents and diseases in the workplace and ensuring that the health, safety and social welfare of employees, visitors and subcontractors at all levels belong to them and their families, to reduce the moral and financial losses that may arise in the future, determining possible accident risks by making an effective risk assessment. and eliminate,*

 *Carring out all kinds of work and inspections by providing the necessary resources to ensure occupational health and safety in the workplace.*

 *Monitoring and analyzing OHS performance with measurable targets and making continuous improvements on the OHS management system*

 *Training our employees and our employees in the field of occupational health and safety for the sustainability of the OHS culture and to ensure that they reach a good occupational health and safety awareness,*

 *Ensuring that the subcontractors and visitors working in the workplace comply with the occupational health and safety rules determined by Yıldırım Energy, to evaluate the OHS performance of the relevant contractors and consultants with appropriate inspection and control mechanisms in order to meet the OHS expectations,*

 *Considering the development of the energy world, we are committed to anticipating possible situations that may be encountered in the future from today, to constantly improving and reviewing our situation,*

 *As our OHS policy, we are determined to ensure the continuity of our OHS Management System, which has been established and implemented in this direction.*

Mustafa KURNAZ

CEO

Yıldırım Energy Holding